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Chairman of the Board of Managing
Directors of Allianz AG,
Munich

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Hamburg

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Trade union secretary,
Lower Saxony-Bremen district,
ver.di Vereinte Dienstleistungs-
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Oldenburg

Ainis Kibermanis

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Directors of RWE AG
(until 28 February 2003),
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Président Directeur Général,
BNP Paribas SA,
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(from 24 May 2002)
Member of the Board of Managing
Directors of Allianz AG,
Munich

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(from 29 November 2002)
Chairman of the Board of Managing
Directors of Volkswagen AG,
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Chairman of the Supervisory Board
of DELTON AG,
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Sultan Salam

Dresdner Bank AG,
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(until 28 November 2002)
Chairman of the Board of Managing
Directors of Münchener
Rückversicherungs-Gesellschaft,
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Head of the National
Working Party on Banks,
ver.di Vereinte Dienstleistungs-
gewerkschaft,
Berlin

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(until 24 May 2002)
Dusseldorf

Dr. Bernd W. Voss

(from 3 January 2002)
Frankfurt/Main

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Frankfurt/Main